



Case Study Block 6 Leadership

TRAINEE

Officer Cindy Kane

Trainee Bio

Officer Kane is a 32-year-old female who is a lateral police officer with 7 years experience at a county sheriff's department. She worked 3 years in the jail, two years in custody transportation, and two years in patrol. Officer Kane has some college education but does not hold a degree. She has low to moderate firearms skills. Officer Kane is married to an FTO from an adjoining city and lives 90 minutes from the Police Department.

Scenario Description - Leadership

You respond to a dead body call and Officer Kane immediately takes charge at the scene. She cordons off the area in case the scene is deemed a possible crime scene, interviews the RPs, makes contact with the Paramedics, notifies the coroner, and has basically handled the entire call. You know she is highly committed and competent in this area because of her prior experience with the Sheriff's Department. But you realize she failed to contact the on-duty Detective, which is a required procedure for dead body calls at this Department.

Identify and discuss what style(s) of leadership are illustrated or needed in this scenario.